

**DIVISION OF STUDENT
DEVELOPMENT**

2006-07 ANNUAL REPORT

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AVP STUDENT DEVELOPMENT

I. Major Goals Accomplished 2006-07

- The Learning Center completed a Program Review using the Self-Assessment Guide for Learning Assistance Programs from the CAS Standards and developed an action plan (including a timeline) for the current practices that required change
- The Learning Center implemented the Academic Alert Assistance Pilot Program which received an average rating of 4.59 for the program and an average rating of 4.76 for the instructors on a 5-point Likert scale; additionally, anecdotal feedback was consistently positive
- The Learning Center had over 51,032 student and parent contacts; trained and supervised over 160 student tutors who had 15,421 contact hours, and presented 128 outreach programs to 7,658 students and 4,664 parents
- Parent Programs created a non-Parent Orientation, non-Parent Association database consisting of the contact information of over 2,700 parents
- The Parent Association grew its membership to over 975 families, up 26% from last year
- Parent Orientation participation exceeded 2000 parents and was expanded by adding a transfer parent component
- Parent Programs implemented UNT's inaugural Family Day
- The Center for Student Rights and Responsibilities investigated 895 student referrals, adjudicated 669 cases, processed 446 arrest clearances, and handled 685 disciplinary record checks
- The CSRR had approximately 800 students participate in the Building Citizens campaign, including over 200 students at the "Beyond Beats and Rhymes" documentary
- The Career Center developed additional career development programs for students, such as the "Just in Time Job Search Boot Camp," "Business Etiquette Dinner Program," "Soft Skills Employers Require Workshop," and a couple of "Networking Nights Programs"
- The Career Center offered targeted advisors and programming to specific groups of students (disabled, 1st generation, GLBT, diversity, international, and athletes) defined to have special needs in the job search or recruiting process

- The Career Center increased activity for on-campus recruiting by the following metrics – 48% more companies recruiting, 50% more schedules set by companies, and 66% more student interviews in 2006-07. Job postings for students increased by 9.5% and we referred more than 30,000 student/alumni resumes to companies in 2006-07
- Student Legal Services secured recoveries on behalf of students totaling over \$100,000 for the 2nd year in a row
- New Student Programs held successful orientations for new and transfer students increasing numbers from the previous years by 2.9% (freshman) and 2.4% (transfer)
- Reorganization with a new position allowed for the creation of a new department, Student Success Programs, whose primary goal is to help students succeed by connecting them to their class year
- Departments within the AVPSD are cooperating with Enrollment Management to provide services for the Emerald Eagles Scholars Program – mentoring, on-campus work, and student engagement
- The Distinguished Lecture Series was successfully revitalized with student input as the leading voice in selection of speakers

II. Success in Managing Resources

- All budgets reporting through the Associate Vice President for Student Development operated within budget
- The Career Center helped raise \$135K in funding for the Career Center's new location in Chestnut Hall; raised money from corporate donors to cover the cost of Career Fairs and Career Festivals, even while increasing from 7 days of programs to 9 days of programs, and raised sponsorship dollars from two different corporate partners to cover the cost of two Career Connection Booklets - Resumes and Cover Letters; Interviewing
- Parent Programs secured \$10,000 in outside sponsorships for Parent Orientation
- New Student Programs secured sponsorships totaling over \$25,000

III. Goals You Set and Failed to Accomplish for 2006-07

- The Learning Center: Students utilizing the Speed Reading Program will increase their average reading speed by 200 words per minute. Students increased their average reading speed by 181 words per minute; therefore, additional emphasis will be placed on increasing reading speed through improved lecture, more comprehensive handouts and increased use of the Ultimate Speed Reader program for next year

- The Career Center had planned to increase the amount of employment data collected by requiring that the employment survey of all graduating students be filled out in order to graduate. Unable to accomplish without the support of the Associate Deans Council and was unable to convince them to do this yet
- The CSRR failed to begin the process of implementing an honor code because the SGA voted against pursuing an honor code
- A goal was set to expand our services to provide parent association members with opportunities to connect with each other regionally. This goal was not met because of timing issues for the Parent Programs staff and parent association members

IV. Other Meritorious Performance

- The Learning Center was recognized as the Outstanding Department from Student Development at the President's Sack Lunch
- Coordinator for Learning Success Programs (Joshua Adams) received the Outstanding Staff Member of the Year award at the Division Recognition Luncheon and two student employees (Office Assistant Johannah Edwards and Supplemental Instructor Kate Colin) received the Outstanding Student Employee award at the Student Employee Recognition Luncheon
- Student Legal Services Assistant Director Susan Fisher was invited & introduced in the most recent legislative session as an expert witness from the UNT community (video & testimony at www.senate.state.tx.us/bin/live.php) on behalf of a bill drafted by Ms. Fisher that is now law at Texas Family Code, § 153.000 et seq)
- Student Legal Services Director Kathryn McCauley is an adjunct professor in Political Science Dept, teaching U.S. & Texas Government & Politics
- The Career Center's Assistant Director, April Kuykendall, received the Staff Contribution Award
- The Career Center's Glenn Jensen is the Vice President Workforce Development SHRM and serves as City of Sanger Planning and Zoning Commission Place 1
- The CSRR oversaw programming in response to the Virginia Tech incident to educate faculty and staff on how to handle students in distress
- Parent Programs communicated to over 3,500 parents the university's response to Virginia Tech and responded to all parent e-mails and calls in regards to Virginia Tech
- Elizabeth With was elected to be President of the Texas Association of College and University Student Personnel Administrators (TACUSPA) beginning fall 2007

V. Major Goals for 2007-08

- The Career Center plans to expand outreach/services to alumni and focus on developing relationships with them for career development and recruiting purposes by assigning the Associate Director responsibility for most outreach activities to alumni – included in this is a partnership with an executive search firm that specializes in experienced candidate job searches, an executive lecture series, and career development programs offered through podcasts.
- The Career Center plans to provide all services to students through online/electronic media that are offered to students physically by updating all workshop presentations online; add 100% of all current workshops topics to website as online workshops presentations; provide an online resume writing template tool; and offer programs through podcasting to students
- Student Success Programs will provide mentoring to all new Emerald Eagle Scholars and programming that connects students to all class years (2008, 2009, 2010, and 2011)
- The Career Center will formalize the application process for on-campus student employment positions and develop a tracking system for the employment of students in the Emerald Eagle Program.
- The CSRR will complete revision of the Code of Student Conduct and continue to take the lead for educating the campus community on dealing with students in distress
- Parent Programs plans to increase programming and communication to parents by establishing regional parent groups across Texas, increasing the number of parent contacts in the database, and by providing more summer send-off parties
- The Learning Center plans to grow and improve the Academic Alert Assistance Program by securing permanent funding

UNION

I. Major Goals Accomplished 2006-07

- Tim Jacobs, interim director, completed a Focused Assessment of the Union
- Received approval to conduct a facility assessment audit from the Capital Projects Planning Committee. The Union is now officially on the University's list of future projects
- Union Gallery Renovation
- Completed a major renovation to the Lyceum Theater

- Installed a building Security Camera System
- Coordinated and oversaw the renovation and relocation of Student Development area offices on levels two, three, and four
- Successfully facilitated the Presidential Inauguration events
- Completed infrastructure upgrades (boiler re-tubing, air conditioning in food court, air handler repairs, water purification treatment, and furniture/flooring/area rug purchases)
- Completed level three restroom renovations
- Transitioned from interim to new director
- Budget goal to be fiscally responsible in order to return 10% or more to reserve account

II. Success in Managing Resources

- Budget should be able to return funds to reserve account (10%)
- Fine Arts Series stayed within budget
- Completed planning and developed a renovation process for the “Union Shuffle”
- Received funding and support for renovation of the Lyceum Theater
- Building scheduled events were up 2% over last year
- Vendor tables reservations were up 6% over last year’s level
- Survived numerous unplanned facility infrastructure failures (broken water line, power outage, waste water drain pipe break in ceiling area of Syndicate, plugged heat exchange coil serving the Diamond and Golden suites)

III. Goals You Set and Failed to Accomplish for 2006-07

- Levels 1, 2, & 3 restroom renovations (Priority was given to Student Development and Lyceum renovation projects.)
- Place food and beverage service in the Syndicate (Architecture rendering and proposal were cost prohibitive and not appropriate for space)

- Facility traffic counts and student scheduled events are down 11% from last year's levels (potentially due to the opening of Chestnut Hall and relocations of Student Development offices)

IV. Other Meritorious Performance

- Hosted ACUI Region 12 Tournament Weekend that included new poetry slam component
- Recertification of staff in CPR/AED/1st Aid
- New director hired
- Aerie Yearbook Awards
Texas Intercollegiate Press Association competition winners for the 2006 book are:
 - Afshan Kamrudin
3rd Place, Yearbook Division 1, Sports copy
 - 2nd Place, Yearbook Div 1, Sports Package
 - Shelley Saltzman
Honorable Mention, Yearbook Div 1, Cover Design
 - 2nd Place, Yearbook Div 1, Sports Package
 - Honorable Mention, Yearbook Div 1, Organization Package
 - Nick Mosser
Honorable Mention, Yearbook Div 1, Cover Design
 - Honorable Mention, Yearbook Div 1, Photo Story
 - 2nd Place, Yearbook Div 1, Sports Package
 - Kimberly Berba
Honorable Mention, Yearbook Div 1, Photo Story
 - Angela Deaner
Honorable Mention, Yearbook Div 1, Organizations Package
 - 2nd Place, Yearbook Div 1, Sports Package
 - Catherine Faye
Honorable Mention, Yearbook Div 1, Organizations Package
 - James O'Brien
Honorable Mention, Yearbook Div 1, Organizations Package
 - Bonny Smith
2nd Place, Yearbook Div 1, Sports Package
 - Brian Baugh
2nd Place, Yearbook Div 1, Sports Package
 - Jamaal O'Neal
Newspaper – Division 1, 3rd place News Story
 - On-site Radio News writing – 1st Place
- Association of College Unions International (ACUI) Annual Graphics Competition winners:
 - Pierre Renold
1st Place, 4 color poster (Battle of the Bands)

Patrick Enstrom
1st Place, logo design (Union Gallery)
2nd Place, 4 color poster (Syndicate Poster Tournament)

- Inauguration activities- major rainstorm, flooding of elevator requiring rebuild
- Assessment Team meeting – no heat, had to use space heaters at the last minute
- College Bowl game timers were forgotten so technical department created internet application that is now being used by regional College Bowl

V. Major Goals for 2007-08

- Complete Union Renovations and upgrades
 - East Air Handler Unit
 - Restrooms on levels one and two
 - One O'clock Lounge to better accommodate student needs, ADA accessibility, programming events
- Determine feasibility and support for a food option in the Syndicate
- Develop a five year capital budget
- Complete a due diligence facility assessment audit
- Receive Presidential support to move forward with developing a master plan for renovation/expansion of the Union
- Evaluate Union to University Cost Share
- Evaluate University to Union Cost Share
- Work with legislature to change legislation on Union fee structure
- Evaluate options for the US Post Office Substation with more viable financial and customer service solutions

MULTICULTURAL CENTER AND WOMEN'S CENTER

I. Major Goals Accomplished 2006-07

- The Multicultural Center increased student, faculty and staff traffic in the Center by 30% during 2006-2007 academic year
- The Buddy System retained 27% of its entering students as mentors for the upcoming year

- The Center increased participation in cultural programs by 133 students, a 20% increase, despite offering 5 fewer programs which does not include Banquets, Women of Color Conference or the Multicultural Alumni Reception
- Women's Center increased participants in the Clothesline Project from 6 in Fall 2005 to 124 for the Fall 2006
- Women's Center donated 77 cell phones and over 20 plugs and accessories to Denton County Friends of the Family
- Women's Center participated in the Ignite the Night March and Rally with Denton County Friends of the Family and had 10 students both male and female to participate in the skit on the square
- Women's Center forged coalitions with the Dallas Resource Center and The Family Place
- Multicultural Center and Women's Center hosted 4 National Speakers.
- Women of Color Conference hosted by the Multicultural Center and the Women's Center included UNT President, Dr. Gretchen Bataille as a keynote and had over 100 participants in attendance
- Multicultural Center hosted the 2nd Annual Asian Pacific American Empowerment Conference and increase attendance by approximately 10%

II. Success in Managing Resources

- Buddy System: Created a database for tracking and pairing students based on ethnicity, major and hobbies
- Multicultural Center: Raised approximately \$3000 in revenue from vendors and the silent auction
- Multicultural Center: Raised \$5150 in sponsorship dollars for the annual Women of Color Conference
- Multicultural Center and Women's Center recieved approximately \$5900 of in-kind donations

III. Goals You Set and Failed to Accomplish for 2006-07

- Women's Center was unable to increase the number of coalitions by 25%. This is due to the fact that the newly named director was adjusting to the new appointment and there was no support staff

- Multicultural Center was unable to link the Ethnic Studies Library with the Library of Congress. The students service coordinator was newly assigned to his position and was acclimating to the position

IV. Other Meritorious Performance

- Multicultural Center and Student Legal Services hosted “Enforcing the Law, Ensuring Their Dreams: Undocumented Students and Access to Higher Education” program, designed to inform the public on laws that assist undocumented students in college, that reached 76 community members, including area high school counselors and non-profit staff
- Andrea Robledo presented “Latinos/as in Leadership” at the National Association of Chicanos & Chicanas Texas State Conference
- Andrea Robledo served as a guest speaker for Career Day, College Assembly, and Parent’s meeting at Fort Worth’s JP Elder Middle School in an effort to promote college attendance
- Andrea Robledo presented “Motor Cycle Diaries and a Safari to Social Justice” for Texas Woman’s University leadership program
- Benjamin Daniel served as the keynote speaker for the Asian Student Association Annual Banquet and addressed the impact of the VA Tech Shootings on the Asian Pacific American Community
- Benjamin Daniel served as a guest speaker for the Indian Texas Conference and addressed the importance of unity
- Cheylon Brown presented at McNair Scholar’s Annual Conference Closing Banquet
- Cheylon Brown served as a panelist at the Association of Black Cultural Center’s Conference
- Cheylon Brown served as the keynote speaker for the UNT Volunteer Center’s Service Recognition Awards
- Cheylon Brown served as a speaker for Texas Woman’s University Leadership Retreat
- Cheylon Brown served as a speaker for 4 student organizations and 2 Higher Education courses
- The three full time Multicultural Center staff members served on 20 campus and community committees and advisory boards

- Andrea Robledo won the UNT Greek Supporter of the Year Award, the William A. Luker Student Involvement Award, and a Soaring Eagle Award

V. Major Goals for 2007-08

- Increase the number of students, faculty and staff that access and utilize the Multicultural Center by 15%
- Increase the number of students, faculty and staff that access and utilize the Women's Center by 10%
- Maintain at least 25% of the incoming Buddy System Members as mentors in the upcoming year
- Increase participation in the Multicultural Leadership Series by 10%
- Increase participation in the Asian Pacific American Empowerment Conference by 10%
- Increase participation in cultural programs by 10%
 - Increase participation in gender based programs by 10%
 - Form focus groups for the Multicultural Center in order to assess Center's impact on students
 - Begin research on UNT male retention and generate report of findings
 - Increase participation in Women of Color Conference by 5%
 - Provide complete staffing for the Women's Center
 - Update Childcare Resource book for the Women's Center

STUDENT HEALTH AND WELLNESS CENTER COUNSELING AND TESTING

I. Major Goals Accomplished 2006-07

- Implementation of MIP offender program resulting in 31 students and 93 in-person contacts
- Implementation of new software: electronic medical records and practice management systems
- Assumed waiver of International Student Insurance program
- Entered into a collaborative agreement with the Psychology Department to place PhD level practicum students at the SHWC to practice behavioral medicine modalities and techniques in a health setting

- 16% increase in patient satisfaction according to our Fall 2006 Student Satisfaction Survey
- Continued communication with TABC in regards to the improvement of the “Make Tailgating Yours Campaign”
- Initial ground work laid to accept physician assistant students from the UNT Health Science Center at the SHWC as part of their clinical rotation requirements
- Continued work on accrediting the SHWC
- Expedited check-in/check-out process for all SHWC patients accomplished by reorganization of customer service areas
- Major and continued participation in the Pandemic Flu Committee resulting in the completion of the University Pandemic Flu exercise
- (CTS) Implementation of a Suicide Prevention and Education Program for UNT made possible by the award of the SAMHSA grant
- (CTS) Implementation of computerized scheduling system and therapy records
- (CTS) Proposal for new testing center created
- (CTS) Hired new counselor

II. Success in Managing Resources

- NCAA grant received totaling \$30,000
- Contracted with Highland Campus Healthcare which enabled us to receive \$250,000 in Electronic Medical Records and Practice Management Software
- Collected over \$93,500 in revenue
- Received new and updated medical equipment and furniture for the SHWC through the construction budget
- Creation of separate billing department primarily using existing resources
- External grant funding for one full time position
- External funding for promotional items for marketing purposes
- (CTS) SAMHSA grant totaling \$450,000

- (CTS) The Computer Based Testing Center has continued to fund itself even after major changes and decreases in how testing is paid for and administered
- Screened TAMS student immunization records for compliance w/state statutes. Thus saving the University the cost of hiring an external consultant to conduct the immunization screening.

III. Goals you set and failed to accomplish 2006-07

- Establishing the SHWC as an in-network provider with major commercial insurance carriers
- (CTS) Not filling Post Doc position
- Have not identified a dentist to provide services at Chestnut Hall

IV. Other meritorious performance

- Representation on Pandemic Flu Committee and sub-committee
- AAA national Award for Drinking and Driving Prevention
- Department representative invited to present at the American College Health Association annual meeting
- SARC employees invited to present as guest speakers at the US Dept. of Education conference on alcohol issues
- Laboratory recertified in CLIA
- Saved students approximately \$8,000 with the Prescription Assistance Program
- Representation on National Nominating Committee for ACHA
- Representation on SWCHA Executive Committee as immediate past president
- Presentation given to Denton County Health Department on the new facility
- Representation and continued participation in the Denton County Medical Reserve Corps
- Representation on ACHA Group Purchasing Task Force
- Creation of Quality Improvement, Peer Review, and Pharmacy & Therapeutics committees

- (CTS) Representation on the Texas University Counseling Center Directors Association
- (CTS) Presentation at the Texas Counseling Association regarding suicide assessment and interventions, the self-injuring student and preparing for college
- (CTS) Attended a founding and planning meeting for the National Association for the Study of College Students' Mental Health Concerns
- (CTS) Response to a great number of requests for consultation and education in the aftermath of the Virginia Tech tragedy. Many of the professional staff were active in national discussions regarding response and prevention issues

VI. Major goals for 2007-08

- Establish learning outcomes for student employees in regards to Women's Education Program
- Transition from use of social security numbers to identify patients.
- To enhance customer service create website payment option
- Implementation of mental health screening during primary care visits
- Identify a provider for dental services at Chestnut Hall
- Provide optical services at Chestnut Hall
- Initiative for collaboration with other departments to provide student referrals, by bringing speakers from other departments to inform the staff of the services they offer to assist students succeed at UNT.
- Resolve building wide issues with better inter-departmental communication
- Develop and implement more stringent policies regarding international student immunizations and TB screening.
- Continue to partner with TCOM for Physician Assistant clinical rotations and other opportunities for collaborations.\
- Continue to seek other collaborations with academic departments
- (CTS) Continued participant in new national research group center around our record keeping software
- (CTS) Review and adopt a revised set of intake data

- (CTS) Will streamline intake procedure by computerizing client web-based check-in
- (CTS) Will add a self-report clinical measure to enhance clinical knowledge, provide a baseline and measure change in client status and provide data for assessing characteristics of the college student population or subpopulations
- (CTS) Hiring for the post-doctoral internship position
- (CTS) Expand the Suicide and Education Prevention programming in accordance with the SAMHSA grant
- (CTS) Establish a new testing center that will meet the needs of UNT.
- (CTS) Finalize and implement state of the art digital recording system for supervision of practicum students.

DEAN OF STUDENTS OFFICE

I. Major Goals Accomplished 2006-07

- Collected and compared valuable data related to the reasons students withdraw from the University. The results of this data will assist the Dean of Students and the University with determining what improvements are necessary to retain students
- The Dean of Students staff organized a special orientation program for students displaced from Gulf Coast universities and organized a campus wide fund raiser to provide scholarship assistance for these students students whose families suffered as a result of hurricane Katrina. The staff also hosted meetings with these students and other campus resources and a dinner.
- Updated and improved suite environment resulting in improved office morale
- Implemented new Student Activities position.
- Dean of Students successfully launched a new website allowing various entities within the department to interface electronically with their constituents and provide additional support and outreach to the University community and potential students.
- Assisted students in their pursuit of grade appeals and other complaints.
- Provided general oversight for Student Government.
- Assisted students petitioning for late withdrawal for personal circumstances.

- The Research Park Campus recreation room project is underway with anticipated completion Fall 2007.

II. Success in Managing Resources

- Staff were cross trained to assist in office procedures for multiple areas, such as student activities and organizations, entering and approving registration request, and assisting with maintenance of student organizations for more efficient operations and to assist in staff absences
- Reallocated funds to assist in the establishment of the Center for Student Development at Research Park

III. Goals You Set and Failed to Accomplish for 2006-07

- Further develop graduate assistant and internship opportunities throughout the Dean of Students Department. Enhance training and development for students that will provide programming and counseling opportunities.
- Administer non-returning students' survey to students withdrawing from the University.

IV. Other Meritorious Performance

- The Dean of Students Office organized a University wide Vigil following the Virginia Tech tragedy. The VT Vigil offered community members an opportunity to come together during this national tragedy and to send their condolences to a grieving fellow collegiate community.
- Organized the first University wide Flight Memorial. The Flight Memorial is designed to bring together families, friends, co-workers and colleagues of students, faculty, staff and alumni who have been lost during the pervious year.
- Dean of Students Office successfully hosted more than 3,000 students, staff, faculty and community members as part of the Mean Green Fling. The Mean Green Fling event is a formal kick off to the fall semester and is designed to provide students with an opportunity to interact and engage the campus and local community.
 - Registered and provided risk assessment for 406 student organizations hosting events on the university campus a 6.8% increase from the previous year.
- Supported the University's mission of harnessing diverse view points by facilitating the Free Speech process. One hundred and sixty six (166) individuals and groups utilized the UNT campus for the exchange of ideas.
- Provided necessary support to the University's Academic program by verifying 693 authorized class absences of which 277 were academic and 416 athletic. With 8,050

total student requests. Within the total requests 2,751 students requesting due to attendance at athletic events and 5299 requesting due to attendance at academic events.

- 111 verifications of absence.
- Associate Dean of Students chaired the Division of Student Development Staff Development Committee. The committee hosted 12 programs designed to provide professional and personal development as well as recognize the staff within the division as they serve UNT students. The Staff Development Committee also distributes an electronic newsletter which provides Division staff with a forum for communication and information.

V. Major Goals for 2007-08

- The Department will utilize a comprehensive system of planning, assessment, and evaluation, based on nationally and professionally recognized standards of excellence, to assure quality and effectiveness of its services and programs. Regular program review, which builds on other recurring assessments and evaluations, is one part of this comprehensive system.
- Further develop the Seeking Options and Solutions program to include improvements in assessment, outreach and education to academic and non-academic units.
- Further develop the University response to student death which may include expanding memorial service, and attendance at funerals in the area.
- Meet the needs of students by improving and enhancing facilities.
- Meet the needs of students by utilizing technology to enhance communication, programs and services.
- Increase accountability and build professional credibility for the department by creating and implementing a systematic review process for departments and units.
- Contribute to the University's learning environment by examining programs and services and their overall impact on student learning.

OFFICE OF DISABILITY ACCOMMODATIONS

I. Major Goals Accomplished 2006-07

- Office move to Union 321; more than doubled available space; eliminated physical division of office; new layout is much more efficient and maximizes utilization of

space; noticeable increase in staff morale; new office space amplified ODA capacity to provide disability accommodated testing by 200%.

- Design all of the ODA testing rooms with maximum accessibility; adjustable height tables were placed in every room; adaptive technology installed on computers; automatic door opener installed on large testing room
- Provided disability accommodations for at least 600 students with over 2500 individual accommodations recorded for each long semester (Exactly 644 students have active files with our office at present)
- Proctored 2091 accommodated exams from Fall 06-Spring 07 (12% increase over previous year with summer numbers pending)
- Re-establishment of UNT ADA Task Force; currently assessing previous task force report from 2001
- Re-establishment of UNT ADA Faculty Liaisons
- Expansion of Availability of Adaptive Technology on Campus (Willis Library and increases at the ISB Adaptive Lab)
- Student satisfaction survey implemented online; of 89 students responding 91% stated they would recommend our office to other students with disabilities
- Completion of comprehensive ODA Wage Analysis demonstrated savings from reduced reliance on paid typists; cross training of staff and decreased costs for most expensive services...sign language interpreters and closed caption (CART) providers.
- Creation of new ODA web site
- Internships and practicum site for graduate and undergraduates in the Vocational Rehabilitation Counseling Program and other degree fields
- Hiring of ODA Testing Coordinator/Adaptive Technologist
- Increase outreach to secondary schools regarding transitioning to college with a disability (Attended Transition Fairs at 5 major secondary regional service centers)
- Improve coordination with state agencies who partner with our office in provision of services to students; reimbursements from these agencies increased by \$10077; an 89% increase over the previous year.
- Have disability represented along with other diversity programming from the Multicultural Office; ODA and multicultural services are together sponsoring a

- Publicize UNT's excellence in the provision of disability services to other universities in the region and media outlets; ODA was the first university in the state to acquire portable Kurzweil reading devices for use by students with blindness; interviews were given to WBAP 820 and the Denton Record Chronicle
- Develop closer relationships with key offices on campus for the students we serve; ODA participated in 30 disability awareness trainings/outreach events in FY07
- Enhance employment outcomes for students with disabilities; survey results from programs, disability liaison in Career Services established (Ms. Tara Ward), ODA and Career Services hosted recruiter from US Department of Labor's Workforce Recruitment Program; some interviewees have receive multiple job and internship offers; ODA also hosted programs on disclosing disabilities to employers, job hunt strategies, and requesting accommodations from employers.
- Installation of evacuation chairs in campus buildings for people with mobility limitations and wheelchair users
- ODA staff attended state and national secondary disability conferences
- Implemented skill enhancement and continuing education opportunities for Sign Language Interpreters

II. Success in Managing Resources

- Shift from reliance on paid in class notetakers to volunteer notetakers resulted in substantial savings without complaints from students
- No budget overruns
- Due to somewhat decreased demand for our most costly accommodations (sign language interpreting) the ODA was able to greatly enhance our availability of adaptive technology while remaining under budget
- Student workers were crossed trained to cover multiple duties within the office
- Sign language interpreters were used to cover duties of office support staff when not interpreting
- Increases in methods to allow students to independently use technology to obtain or convert their own text books into alternate formats. Specifically, more digital scanners are available and students are able to borrow more texts from Reading for the Blind and Dyslexic (RFBD)

- Increased space and all staff being within the same physical location now allows us to provide office coverage with fewer student worker hours needed
- Creating Braille and digital texts in-house eliminates costly outsourcing of this specialized service

III. Goals You Set and Failed to Accomplish for 2006-07

- Hiring of FT Sign Language Interpreter to fill vacant position; five candidates were interviewed, 2 were offered the position but declined; currently a statewide shortage and competition from agencies is hindering our search; recruiting base has been expanded nationally, starting wage may need to be examined
- Creation of a campus accessibility map; initiative goes beyond purview of ODA, will require resources and coordination of many campus departments to assess and record physical accessibility of all major campus buildings
- Assess and enhance accessibility of UNT web content especially in online courses; this goal is a major undertaking which will require support from highest administrative levels and is beyond our current abilities
- Presentations by ODA staff at state or national conferences; schedule conflicts arose and time constraints limited availability
- Convert all ODA student records to a digital format
- Obtain reimbursements from state agencies for creation of digital texts for students who are served by both the ODA and the state rehabilitation agencies; (Still under review in Austin)
- Did not host a transition conference for secondary students with disabilities due to the fact that many secondary regional service centers held their own information sessions and resource fairs which we did attend

IV. Other Meritorious Performance

- Service on the Denton Mayor's Committee for People with Disabilities (ODA Director, Assoc Director, and Testing/Tech Coordinator)
- Randy Batiste, ODA Assoc Director; Rebecca French, ODA Admin. Asst. and Harry Winn ODA Grad. Asst; nominated for Outstanding Student Development Employee Awards

- ODA Assoc Director served on community boards including Resource Centers on Independent Living (REACH); member and treasurer for Texas Association of Black Personnel in Higher Education
- Admin Asst. serves as a Staff Council Representative

V. Major Goals for 2007-08

- Further increase outreach and disability awareness training to faculty and staff
- Streamline process of requesting and proctoring accommodated tests; make the process simpler and easier for faculty and students while maintaining security and test integrity
- Hire FT Sign Language Interpreter
- Build consensus and obtain resources for initial steps in the creation of a campus wide accessibility map
- Build consensus and obtain resources to enhance awareness of need for campus online accessibility
- Begin digitization of ODA records
- Ensure ODA archive files are in compliance with UNT Records Retention Schedule
- Provide increased direct training opportunities for students who may benefit from adaptive technologies e.g. Kurzweil reading systems; Inspiration writing software; text to speech/speech to text programs
- Continue goals listed above of providing testing accommodations; increasing disability awareness; enhancing employment outcomes; outreach to secondary institutions and 2 year institutions

OFFICE OF GREEK LIFE

I. Major Goals Accomplished 2006-07

- Implement an alcohol-free Bid Day for the Interfraternity Council
- Establish an All-Greek Convocation
- Revise governing documents for each of the four councils: Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Panhellenic Council.

- Approve and proceed with expansion within the Panhellenic Council
- Approve and proceed with expansion within the Multicultural Greek Council
- Latino Greek Council transition to Multicultural Greek Council
- Secure a additional full-time staff position

II. Success in Managing Resources

- Worked within the budget to achieve goals
- Gained an additional full-time staff member
- Completed a fundraising effort that resulted in a \$10,000 donation to the UNT Scholarship Fund

III. Goals You Set and Failed to Accomplish for 2006-07

- Continue to publish a Greek community newsletter - became a lesser priority than other business/projects

IV. Other Meritorious Performance

- Division of Student Development Awards Recognition: Outstanding Department, Innovation Award, Senior Staff Member of the Year, New Staff Member of the Year, Graduate Assistant of the Year
- TACUSPA presentation
- Division of Student Development Staff Development presentation
- Higher Education Law Conference presentation

V. Major Goals for 2007-08

- National Hazing Prevention Week – full programming
- Phase II of Sorority Housing – successfully plan and break ground
- IFC and MGC expansion
- Additional scholarship assistance and evaluation: Increase in chapter/overall grades
- Successfully transition into a new office space

- Successfully reallocate work responsibilities to account for personnel changes

RECREATIONAL SPORTS

I. Major Goals Accomplished 2006-07

- There were increases in student participation in Recreational Sports activities in the Fall and Spring semesters as compared to the previous year. Student participation increased in both Fall and Spring semesters in the Intramural program, by 7.7 % (from 3827 student participants to 4122) in the Fall and by 9.3% in the Spring (from 3578 to 3913 students). The number of teams entered in Intramurals also increased in several sports, in outdoor soccer by 36% (from 61 to 83 teams) and the number of teams increased in flag football by 8% (from 102 to 110 teams) as compared to the previous year.
- Female student participation increased in four Recreational Sports programs, Intramurals, information recreation, group exercise classes and climbing wall as compared to the previous year. Women's participation increased by 7% in the Intramural programs of outdoor soccer (from 275 to 295) and in flag football by 22% (from 394 to 479). Women's participation increased in the Spring, 2007 semester in informal recreation (drop in play) in the activities of basketball by 10% (from 2174 to 2396), in indoor soccer by 10% (from 747 to 824) and sand volleyball by 28% (from 227 to 290). Female student participation increased in the use of the climbing wall by 5.7% (from 2953 to 3124 participations) for Fall and Spring, 2006-2007, as compared to the previous year.
- The number of student participants increased in the Sport club program by 6%, from 824 to 876 for Fall and Spring, 2006-2007 as compared to the previous year
- The Pohl Recreation Center participations, which are individuals entering the Rec Center through the turnstiles, increased by 2.79% for Fall and Spring semesters, as compared to the previous year. The individuals include students, faculty, staff, alumni, spouses, continuing students and guests. The participation increased by 5.26% in Fall 2006, (195,618 participations from 185,689 in Fall 2005). For Fall 2006, there were 13,381 individual student participants and a total of 14,326 individual participants (which includes students). For Spring semester, there was a .8% increase in participation, with 12,253 individual student participants and a total of 14,356 individual participants. There were 3 days closed due to weather in the Spring semester. There was also a 23.7% increase in participation in the Maymester and Summer weeks, May 13 – June 10, over the same time in 2006. The highest number of participations on one day increased by 7% on Aug. 30, 2006 with 4211 participations as compared to the highest number in Fall and Spring, 2006-2007, which was 3,899.
- Memberships sold for the Recreation Center increased. Faculty and staff annual memberships sales increased by 17.5% in Fall 2006, over the previous Fall (from 194

to 228 memberships). All of the annual memberships (faculty, staff, alumni, spouses, etc.) sales increased by 24.6%, (from 220 to 274) over the previous Fall 2005

- Four new activities in the Fitness program were offered to improve student satisfaction. The Resource Room was designed for students, faculty and staff to have access to fitness brochures and resource material for health and fitness and a blood pressure kit and scale were purchased. Opening the room proved successful, since the number of visitors to the Resource Room increased in Spring, 2007 by 13%, to 1828 from 1590 in the Fall. The activities of dance, fit camp, and tai chi were offered due to student requests. The programs were met with success since all of the activities met the class minimum and it also met the guidelines that were set up for the non-credit program.
- The visibility of UNT and Recreational Sports was increased by providing information and tours to visitors and hosting 2 events. Tours were provided to 1,453 visitors (which does not include the Eagle Ambassador tours) from Feb. 10 – Aug. 31. The 2 events were the NIRSA Region IV Student Lead On held in February, which was attended by 145 students and full time professionals from 19 colleges and universities from 5 states. A climbing competition was also held at the Rec Center and was attended by 60 participants from UNT and 6 other universities
- Recreational Sports provided an increased number of learning opportunities for students by partnering with 4 campus departments and 1 organization. One internship position was provided with KHPR and given to a student in the Health Promotion department. The Wellness series, classes offering health, wellness and fitness information, was offered in partnership with Health and Wellness, Counseling and Testing and Student Money Management departments. A contract was signed with American Red Cross, to certify all student staff in CPR, AED and 1st aid.
- To improve retention and recruitment, Recreational Sports continues to allow the continuing students, or previously enrolled students, and their spouses to purchase memberships to the Pohl Recreation Center. The continuing student is a former student who is not currently enrolled, but was enrolled the previous semester. The number of summer memberships sold is 853 as of 6/18/07 as compared to 999 during summer, 2006. Sales continue through Aug. 1.
- During Fall and Spring, the continuing student membership sales increased, by 3.8% in the Fall semester (from 52 to 54 memberships) and by 39% in the Spring semester (from 46 to 64), as compared to the previous 05-06 year.

II. Success in Managing Resources

- Reallocated funds to allow for increased wages for all student staff in order to better retain student staff and match on campus and local businesses wages for similar jobs.

- Received funds and in kind donations for the Region IV Student Lead On, including \$1100 from Fitco Weight Equipment Company, Robbins Flooring Co. and Trane and a luncheon was donated by Sodexo.
- Reallocated \$5465 to increase the number of days and weeks the Pohl Recreation Center is open to users. The Pohl Recreation Center was open 6 more days than the previous year, which included the Friday and Saturday after Thanksgiving and 4 days during Spring break.
- Staff were trained to assist in office procedures, such as cash handling, entering and approving payroll, and assisting with maintenance of the weight machines for more efficient operations and to assist in staff absences.
- Reallocated funds to start a maintenance plan to improve the Recreational Sports fields. The fields were aerated and top dressed for a cost of \$18,967.
- Began a depreciation schedule for equipment replacement in the Pohl Recreation Center, and purchased computers and weightroom equipment based on this plan.
- Received a \$1500 grant from United States Tennis Association
- A contract was signed with University Network to display a digital media screen in the Pohl Recreation Center for increased communication and as an additional source of funding.

III. Goals You Set and Failed to Accomplish for 2006-07

- Increase participation in Fall Aquatic classes – no increase; however there was an increase in participation in the lap pool
- Purchase and implement new software for better customer service and delivery of programs – reviewing software companies
- Requested a RYKA Women’s Fitness Grant – not funded
- Review other music providers for the Rec Center sound system and purchase a new music provider with more selections – reviewing providers

IV. Other Meritorious Performance

- The Pohl Recreation Center track was featured in the Mondo USA Inc. Track & Field brochure, March 2007 issue.
- The UNT In line hockey sport club participated in the College Roller Hockey league national championship tournament with 23 participants.

- The Women's Intramural basketball championship team participated and won the National Intramural Recreational Sports Association (NIRSA) national basketball tournament at Ohio State University with 6 participants.
- The Men's Intramural basketball championship team won 2nd place in the American Collegiate Intramural Sports National Basketball tournament at the University of North Carolina with 10 participants.
- Hosted the Mavericks Basketball Team practices in the Pohl Recreation Center on Oct. 3, 4 and 5, 2006.

V. Major Goals for 2007-08

- Determine 2 funding sources for a scoreboard at the Recreational Sports fields and outdoor LED matrix display.
- Purchase and implement new software for better customer service and delivery of programs, working with the Student Development IT staff.
- Review other music providers for the Rec Center sound system and purchase a provider with more music selections.
- Develop a smoother process with KHPR for groups such as athletics, CCECM, and the Trio center, to request space for summer camps in facilities such as the PEB, Bahnsen gym and Stovall Hall.
- Increase the recruitment of students for the graduate assistantship positions by attending 2 local conferences and events, and through speaking at KHPR classes once each semester.
- Develop activities and funding for a camp for university community children and review dates for implementation by Fall 2008.
- Establish a plan and budget to increase leadership skills for student employees, including graduate students, Intramural supervisors, student leaders and staff coordinators, by Spring 2008 .
- Increase the student participation in the aquatic program, tennis participation at the Waranch tennis center, and increase participation in the outdoor equipment rental program by 5% for Fall 2007.
- Increase the programming offerings of non traditional recreation activities by adding 2 activities per year to encourage previous non users to visit the Pohl Recreation Center.
- Increase the retention of student employees by 5% from Spring to Fall semester, 2008 in the Pohl Recreation Center.

STUDENT ACTIVITIES

I. Major Goals Accomplished 2006-07

- Student Activities & Organizations was major component in the new Friday Night @ Clark Park incentive. We collaborated with other departments such as Housing, Athletics, SAO, RHA, and SGA. This effort was made to create a more spirited atmosphere before home football games.
- Student Activities & Organizations successfully updated the Student Organizations Handbook and added an Advisor Handbook. Both were placed on cd and distributed to student organizations and advisors.
- Student Activities & Organization launched an online software solution for our student organizations to manage the official processes required by SAO for organizations to maintain registration status. As well as other tools that a designed to aid with the administrative task associated with maintaining accurate records of all registered student organizations.
- The advertisement for Student Activities and Organizations was changed and updated to create a new look and face for the department

II. Success in Managing Resources

- Student Activities & Organizations successfully planed and maintained a Homecoming Budget of \$22,000.00 with no overages. This budget included items such as lights, staging, giveaways, security, and advertisement. The event hosted over 3,000 student, faculty, staff, and community members.
- Student Activities & Organizations solicited ads from 21 different Departments across campus in order to produce the Student Organizations Directory. The total donations totaled \$4,900.00 which allowed SAO to make a profit of \$600.00.

III. Goals You Set and Failed to Accomplish for 2006-07

- Student Activities & Organizations did not increase contact and communication with organization advisors. This was due to other office priorities that superseded this goal.
- Student Activities & Organizations was unable to visit as many student organization meetings as in previous semesters. However, we were able to increase or educational programs.

IV. Other Meritorious Performance

- Student Activities and Organizations developed the Student Organizations Achieving Results (SOAR) Workshop Series. This series of full length programs and 30 minute workshops are educational programs to aid our student leaders in more effectively managing their student organizations. Workshops included tips on Fundraising, Community Service, Balancing Being a Leader and a Friend and many more. This series concluded with a the First Annual Field Day for Student Activities and Organizations. This allowed organizations to develop a sense of team by working together on the various events.
- The Student Activities and Organizations Advisory Board (SAOAB) was established this year. This board was created to aid the SAO Office in logistics in planning events, assisting in coordinating annual programming (Pep Rallies, Bonfire, Student Activities Awards Banquet, and Activities Mart, etc.) designing, marketing and promoting sponsored events, assessing programming needs and working sponsored and special events as needed. The Board consists of 6 student organizations randomly selected as well as one member (vacant) and one staff member.
- Student Activities and Organizations combined the Student Leaders Reception with the Advisor Reception which in previous years were done separately to make one outstanding program. Now called the Student Leader/Advisor Reception. This reception was attended by over 100 student leaders and advisor the reception gave the students and advisors an opportunity to network with one another. During the reception the Student Regent, SGA President, and the Associate Dean of Student addressed the advisors and students on their importance to the university.
- Student Activities and Organization provided support and maintenance for 318 registered student organizations. Student organizations provide students with opportunities to become engaged with the community, utilize knowledge and skills gained through academic experiences, and enhance campus life.
- Student Activities and Organizations processed 128 requests for Solicitation by Student Organizations which includes the distribution of information, recruiting and the sale of merchandise. This is a 42% increase in requests from the previous year.

V. Major Goals for 2007-08

- Develop an effective assessment tool for the Homecoming Spirit March and Bonfire.
- Survey peer universities to find out what programs they are doing on their campuses that is conducive to student leader success.
- Develop innovative ways to increase contact and communication with organization advisors.

- Improve and enhance the scope of the advisor orientation.
- Increase the number of members on the Student Organization Advisory Board as well as enhance their participation and involvement in SAO events.
- Enhance the quality of Organization Orientation which is a mandatory component to organization registration.

VOLUNTEER CENTER

I. Major Goals Accomplished 2006-07

- Increased communication with agencies.
- Re-established the Volunteer League.
- Created new programming to engage students in service activities.
- Increase outreach efforts to generate awareness about the Volunteer Center and the services we provide

II. Success in Managing Resources

- Received \$1,375 Co-sponsorships for one of the biggest events hosted by our office; the Volunteer Fair. This helped the Volunteer Center remain within the allocated budget for the Volunteer Fair while still hosting a quality event.
- Effectively used money designated for Alternative Spring Break to create a new program, Service UNiT.
- Adopt-a-Block program generated \$28,854 in volunteer work, 1599 service hours and utilized 244 volunteers. This is compared with \$24,805 last year. Our program participation is increasing and thus helping the university manage their resources more effectively and promoting a sense of pride and community.
- Volunteers are utilized within the office to assist with various projects. Volunteers assist with generating program ideas as well as with general office assistance, volunteers allow our office to be more productive than it would otherwise while simultaneously getting students involved

III. Goals You Set and Failed to Accomplish for the 2006-07

- None at this time. All established goals were successfully accomplished during the 2006-2007 school year.

IV. Other Meritorious Performance

- Combined annual economic impact of \$52,888 through June of 2007, compared with \$47,186 last year. We involved 262 more volunteers with the Volunteer Center program this year in comparison with last year.
- Created volunteer awards for individual volunteers. Rarely do faculty, staff and students have an opportunity to be acknowledged for their service on an individual level, thus we created awards to be given every year during National Volunteer Week as a way to recognize UNT volunteers who are doing excellent things in the community.
- UNT Beautification Day was a huge success thanks to the planning of the university-wide committee and recruitment efforts on behalf of the Volunteer Center. There were a total of 231 volunteers who participated in this event. Volunteers logged 577.5 hours of service with an economic impact of \$10,418. This is compared with an economic impact of \$3,031, 56 volunteers and 168 service hours for the previous Beautification Day in the spring of 2006.
- The Volunteer Center graduate assistant was nominated for Division of Student Development GA of the year award.
- Increased the number of agency referrals to students. In 2005-06 school years we provided 935 referrals to students. In the 2006-07 school years, only through April, we have provided 3,055 referrals. This means more students are being exposed to volunteer opportunities and agencies are seeing an increase in UNT student volunteers as a result of this information.
- Our new program, Service UNiT has done an excellent job of putting UNT's name out in the community in a positive light. At the Tarrant Area Food Bank UNT student volunteers helped process 22,700 pounds of donated food items. The warehouse supervisor said this was an extraordinary accomplishment. Normally, group volunteers are not able to process that much food in a four hour time period. We logged 76 hours of service and over \$1,300 in volunteer time. The second Service UNiT project to Shoes for Orphans Souls in Dallas we were able to process 110 boxes of shoes, which contained 1,285 pair of shoes. Thanks to the work of these volunteers, 1,285 children and teenagers from around the world will have a decent pair of shoes to wear. We contributed 40 hours of service and \$720 in volunteer time.
- The Volunteer League was also a huge success. Through an extensive selection process, ten students were chosen to become a part of this student advisory/programming board. This group has had a phenomenal impact on the productivity of the Volunteer Center. They have conducted campus awareness and recruitment for projects organized by the

V. Major Goals for 2007-08

- Expand the Volunteer League in size and scope.
- Increase awareness of the Volunteer Center and its services to UNT and Denton communities as well as the Metroplex.
- Collaborate with more offices on campus to promote volunteerism and service opportunities.
- Engage more students in Volunteer Center Programming.

CENTER FOR STUDENT DEVELOPMENT AT RESEARCH PARK

I. Major Goals Accomplished 2006-07

- Opening of new office
- Establishment of Childcare Fair for non-traditional students
- Began discussions with CENG to create a “student centered” atmosphere at the Research Park facility.
- Devised a plan to house student services at the Research Park facility.
- Conducted Meet & Greet sessions as a way of introducing the idea of “increased student services” to the Research Park students as well as a way of getting to know the students and begin the long process of creating a more inclusive setting for comprehensive learning.
- Co-sponsored and presented at the annual Student Leader Orientation/Training for student organizations and leaders at the Research Park facility.
- Co-sponsored the 1st Annual Research Park Homecoming Cookout at Research Park facility.
- Co-sponsored Poker Night with the Syndicate.
- Co-sponsored Eagle Refuge at Research Park for three days during Fall Finals Week.

- Held meetings with various departments and individuals to co-sponsor programs and events at the Research Park facility as Phase I of bringing comprehensive student services to the Research Park facility.

II. Success in Managing Resources

- External funding from Wal-Mart for the sponsorship of Eagle Refuge at Research Park.

III. Goals You Set and Failed to Accomplish for 2006-07

- **Center for Student Development**

- i. **Outreach Programming:** The Center for Student Development at Research Park must be a conduit for change and a voice for the population in an effort to the improvement of satisfaction within the university and the healthy development of student's identity. To that end, extensive outreach this population has been served at a minimal level and must be met.

1. GOAL NOT MET: The construction schedule and completion was off targeted anticipated completion date. Additionally the office staff was not integrated into physical space until the week before Spring Break. Additionally, due to minimal staff and resources for this area services have not been adequately provided for the anticipated growth at this campus.

- **Commuter and Off Campus Services**

- ii. **Commuter & Non Traditional Student Appreciation Weeks:** Under new programming constructs that emphasize student learning outcomes both of these areas are focusing on bring services to the students. The goal of the Off-Campus Student Services is to run our program after the SPAR Model which was developed by Dr. Barbara Jacoby of the National Clearinghouse for Commuter Programs. In order to provide useful and adequate service to commuter and non-traditional students, our office is changing our vision to be geared more toward information sharing, co-sponsorships and outreach. We will spend less money on small programs and multiple activities with food and giveaways.

1. GOAL NOT MET: Non Traditional Student week was in alignment with the new goal of information sharing and outreach. However, due to the inadequate staff size and budget constraints services and programs in both areas were not met.

IV. Other Meritorious Performance

- Staff Council, Executive Committee
 - iii. This role allowed me the opportunity to filter and assist staff issues at Research Park. Some very basic needs will now be met due to the partnerships and relationships established in this organization.
- Campus Involvement
 - o Search Committee for the Vice President of Institutional Equity and Diversity

- Drug Free Schools and Communities Act Compliance Assessment Committee
- Research Park Security Committee
- Staff Council-Executive Committee
- Community Involvement
 - iv. Denton Chamber of Commerce
 - 1. 2007-2008 Ambassador
 - 2. 2007-2008 Leadership Denton Co-chair
 - 3. 2007-2008 Leadership Denton Steering Committee
 - v. LULAC
 - 1. Special Events Committee
 - vi. Main Street Association
 - 1. Auto, Arts and Antiques Planning Committee
 - 2. Marketing Committee
 - vii. Denton Young Professionals
 - 1. Scholarship Committee
 - viii. AIDS Services of North Texas
 - 1. Executive Committee
 - 2. PR/ Marketing Committee
 - 3. Strategic Planning Committee
 - ix. United Way of Denton County
 - 1. PR/Marketing Committee
 - x. Denton Arts and Jazz Festival
 - 1. Top Hands Committee
 - xi. Habitat for Humanity
 - 1. Board of Directors

V. Major Goals for 2007-08

- Provide opportunities for leadership development through programs and hands-on experience.
- Create a greater sense of community and campus spirit and traditions by increasing student participation in student activities and organizations sponsored at both the Research Park facility and the UNT Main Campus.

- Acting as a liaison for Research Park students with the University's administration.
- Providing increased student services to the Research Park facility through collaboration with other offices within the Division of Student Development and other university entities.

PLANNING AND ADVANCEMENT/STUDENT MONEY MANAGEMENT ANNUAL REPORT

I. Major Goals Accomplished 2006-07

- Assumed oversight of the Memorial Loan and Allan Saxe NT Green Loan Programs.
- Hired & trained a new office manager/loan officer.
- Secured Wells Fargo funded grant to support a student-to-student peer advising and education program initiative.
- Designed and moved into permanent office space in Chestnut Hall.
- Secured 6 new naming opportunities for Division (Goal was 5).
- Submitted 15 grant proposals to corporate/foundations (Goal was 8).
- Major Donor Wall and additional naming recognition signs installed in Chestnut Hall.
- Marketing plans developed for Career Center, Parent Orientation, ODA Speaker Event, Chestnut Hall announcement on inside cover of first issue of "Outcomes".
- Title III Consultant Visit/Team established for 2008 Funding Cycle.
- Sponsored Career Center Open House for employers, Thank-You Lunch for Division staff donors, Wingspan Reception at Homecoming, Annual Donor/Student Scholarship Banquet.
- Completed the Foundations of Excellence self-evaluation.
- Completed the Division strategic planning process including learning outcomes.

II. Success in Managing Resources

- Conducted 99 workshops and presentations, with an aggregate attendance of 2,256 during the Fall 2006 and Spring 2007 semesters.

- Conducted 212 personal student consultations during the Fall 2006 and Spring 2007 semesters – conservative average of debt repayment obligations \$2.1 million.
- Provided emergency loan support to 1,341 students enabling them to remain enrolled in their coursework.
- Secured salary increases for director and assistant director positions due to increased program and staff supervision responsibilities and duties.
- Conducted first team retreat resulting in comprehensive retreat program, action plan and team rules.
- No budget overruns.
- Phonathon goal was \$10,000—collected \$13,000
- New Money to Division - \$1,364,933.12

III. Goals You Set and Failed to Accomplish for 2006-07

- Student Giving Program - Resources and support not available.
- Title III Grant Proposal (2006 Funding Cycle) - Deadline too short/lack of planning time.
- Student Development Fundraising Conference - Cancelled due to low registration response.
- Create a Division Advisory Board – tabled by Vice President.
- Conduct an assessment office program review—still in process for fall.
- Develop new method of annual reporting—researched and found system requires more than one format.

IV. Other Meritorious Performance

- Received one of nine 2006 Gold Excellence Awards presented by NASPA.
- Received the Programming of the Year Award from the UNT Division of Student Development for the 2006-2007 academic year.
- Presented at the TACUSPA Fall 2006 Conference .
- Presented at the FYE 2006 Conference.

- Presented at the ACPA/NASPA 2007 Joint Meeting .
- Presented to the UNT Board of Regents.
- Awarded a Well Fargo funded grant by the President's Office.
- Community Outreach Chair, Denton Chapter of NT Exes.
- Board Member, Music Theatre of Denton.
- Chair, City of Denton Human Services Advisory Committee.
- Housing Association President , Zeta Tau Alpha Fraternity.
- Leadership Denton Co-Chair.
- Committee Chair, Leadership Denton Selection
- Steve Miller Outstanding Employee Award
- Title III Training in Denver, Community Development
- City of Denton Advisory Committee.
- Chair & Co-chair, Student Development Fundraising Conference
- Holiday Lighting Committee Co-chair, United Way of Denton County
- Chair, Senior Way Allocations Committee
- Member, UNT Memorial Committee
- Member, Denton Chamber of Commerce
- Metrocrest Chamber of Commerce Board of Directors;
- Serenity High School (McKinney ISD) Board of Directors,
- Member, Plano Chamber of Commerce
- Member, Flower Mound Chamber of Commerce
- Member, Denton Benefit League
- NT Exes Auction Committee Volunteer

V. Major Goals for 2007-08

- Continue modifications and improvements to the Memorial Loan and Allan Saxe NT Green Loan Programs.
- Pilot Student-to-Student peer advising and education program.
- Establish partnership with Athletics Department.
- Attain 100% program support and participation with all colleges.
- Increase external funding for Chestnut Hall – Secure five naming opportunities.
- Increase external funding for Pohl Recreation Center – Secure naming for Climbing Wall and Soccer Court, and funding for scoreboard and van for Outdoor Pursuits Center.
- Secure additional funding for Eagle Camp.
- Secure additional external funding for Parent Orientation.
- Increase external funding for General Scholarships.
- Establish infrastructure for Title III grant application in 2008 .
- Educate Division about all levels of the planning process.
- Create a new assessment website for easy access to data and assessment information.